



Middle School and High School Instrumental Band Teacher
Temporary position – April 4 to June 14, 2016 (open until filled)

Northwest Academy is seeking a temporary middle school and high school instrumental band teacher for the remainder of the 2015-16 school year. Northwest Academy is a progressive, independent middle school and high school located in downtown Portland. We emphasize proficiency-based curriculum and assessment, high expectations, creativity, and student-centered classrooms. Teachers have significant independence when it comes to motivating students to meet proficiencies and to get excited about their learning.

All arts programs at Northwest Academy seek to guide students in discovering their individual artistic voices and to be creative, innovative thinkers who are passionate about art and eager to seek new artistic experiences. These programs seek to help students sharpen work habits essential to artistic mastery—such as accountability, responsibility, dedication, and discipline. Process is emphasized over final product since this is where real artistic learning and development occurs; it is through their artistic process that students demonstrate artistic literacy and competency. The program seeks to inspire students take risks and overcome their fear of failure.

This is a .8333 - 1.0 FTE position depending on class assignments. Due to the nature of the class schedule, which includes both daytime and after school classes, we are open to subdividing this position among more than one teacher.

Successful applicants will demonstrate a strong command of instrumental music pedagogy; the ability to recruit and maintain students in the band program; creative and innovative lesson planning; a desire to build upon existing programs to continue the growth of the music department offerings; effective classroom management strategies within a music education environment; and a commitment to creating strong relationships amongst students, parents, teachers, and the Northwest Academy community. Ideal candidates have a demonstrated interest in and experience at being an exceptional motivator of young musicians and have demonstrated success building outstanding instrumental music programs at the middle school and high school level. Experience and skill in teaching sound recording, production, and the use of relevant technologies preferred.

Responsibilities are as follows:

- Teach all assigned classes; maintain an orderly and organized classroom; provide additional out-of-class instruction when necessary for remedial or accelerated work.
- Grade and assess all student work; maintain records of student grades and assessments.
- Communicate with students, parents, and colleagues about classroom matters.
- Attend and actively participate in staff meetings, student conferences, academic advising meetings, grade level meetings, department meetings, Board/Faculty

events, Parent/Faculty events, Open Houses, overnight class trips, field trips, in-service days, and Back to School Night.

- Prepare lesson plans and classroom activities to foster student engagement and prepare students for high school (middle school teachers) and post-secondary education (high school teachers).
- Participate actively in the planning, organization, and execution of student performances and concerts.
- Document conference reports, disciplinary issues, student health and safety issues, and other professional correspondence and reporting.
- Uphold and embody Northwest Academy's Mission and Core Values

Minimum qualifications include:

- Earned Bachelor's Degree, or higher, from a regionally accredited institution of higher education—equivalent educational experiences in music also will be considered;
- Expertise in the subject area(s) to be taught;
- Teaching experience in a middle and/or high school music education setting;
- Excellent verbal, written, and digital communication skills; ability to effectively communicate and work as a team with administrators, faculty, staff, parents, and students;
- Proficiency with computers, Google Drive, and word processing, database, electronic grading software, and other classroom technologies;
- The ability to create an effective learning environment and interact effectively with people from different cultures and experiences; ability to lead and work with cross-cultural environments;
- An awareness about difference and how it can expand teaching practices and student success; and
- An ability to learn from and build on varying cultural and community norms of students and their families.

Interested candidates can find instructions for applying for this position on the [Northwest Academy Careers Page](#).

Northwest Academy is an equal opportunity employer and is committed to welcoming and celebrating a diverse student and faculty population. We believe every employee has the right to work in an environment free from all forms of unlawful discrimination. It is the policy of the school that employment decisions for all applicants and employees will be made without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, genetic information, marital status, veteran status, disability or other characteristics protected under local, state or federal law. No employee will be retaliated against for raising concerns under this policy. We seek each employee's cooperation and assistance in helping us maintain equal employment opportunity.